

Staff-Parish Relations Committee

Church Council Report

July 2015

As we near the end of our year of self-identified year of discernment, valuable time that allowed us to understand the staffing needs of the church and the kinds of people who might best fill those positions, we transition with some sense of accomplishment:

1. The hiring of Chris Garafolo as the Director of Music Ministries and Organist
2. The hiring of Adam Cook as the Director of Youth Ministry
3. The hiring of Lauren Rheingans as Director of Congregational Care
4. The hiring of Beth Hagemeyer as Director of Children's Christian Education
5. The hiring of Dawn Roth as Coordinator of Christian Education
6. The development of job descriptions for Child Care Coordinator, Child Caregiver, Director of Youth Ministry, Director of Music Ministries and Organist, Administrative Assistant, and Director of the OnCenter Band
7. The development of documents/instruments for staff goal setting, mid-year progress reporting, and summative evaluations
8. The Church Council adoption of the new CUMC Employee Guidebook
9. The support and celebration of the developing ministries of Lauren Rheingans, Adam Cook, Anitta Milloro, Nikki Young, Tyler Ward, and Matthew Wilke, as well as recognizing our newest Elder, Pastor Sarah Casey Meacham
10. Arranging improved financial structures for the staff related to: direct deposit, pension, and paid and unpaid leave

We look forward to the work remaining before us, including OnCenter and choral direction needs, as we continue to support our staff and clergy.

Betsy Roche, chair