

## **Staff-Parish Relations Committee**

### Church Council Report

February 2016

Since our November report to the Church Council, SPRC's work has included the following:

1. Recommending to the Church Conference continuation in the process for CUMC's three candidates for ordained ministry. Nikki Young, Anitta Milloro, and Tyler Ward greeted the Conference attendees via short video clips or in person and shared insights gained over the past year.
2. Celebrating our excellent staff during a Christmas lunch/party held in Fellowship Hall. SPRC appreciates this opportunity to socialize informally with those who work so successfully in planning, developing, and providing ministries and programming for CUMC.
3. Finalizing the compensation, benefits, and staff support budgets for 2016. SPRC thanks the congregation for increased giving during the Jeffrey the Jiraffe drive, which enables CUMC to go forward with staffing plans for OnCenter worship, accompaniment for Community Singers, and enhanced adult spiritual formation. The congregation's words of support for appropriate compensation for our paid staff and clergy are noted.
4. Initiating one-on-one SPRC-staff liaison roles. We continue to develop processes around this important staff support initiative.
5. Participating in the UMC Leadership inservice at Grace UMC. CUMC SPRC lay members attended the SPRC or the Communications segments and found them to provide useful and meaningful guidance for our work. Pastor Grace, Pastor Sarah, and SPRC chair participated as presenters.
6. Keeping a focus on the relations part of our responsibilities.

We look forward to continuing our support of clergy, staff, and the congregation.

Betsy Roche, chair