

## **Staff-Parish Relations Committee**

### **Church Council Report**

February 2017

Since our last report to the Church Council, SPRC's work has included the following:

1. Welcoming Pastor Tom and Mary to CUMC by hosting and/or facilitating events, including food and flowers at the parsonage, church coffee hours, an all-church pot-luck lunch, and in-home small congregation gatherings.
2. Welcoming youth Natalie Overstreet to the committee.
3. Continuing recruiting qualified candidates for the Women's Ensemble Director position. Chris Garofalo is directing until permanent person hired.
4. Continuing work with the Trustees on a Parsonage Handbook to support our clergy and CUMC in this shared responsibility.
5. Exploring and supporting increased CUMC marketing efforts.
6. Reviewing and refining, as needed, job descriptions and Employee Guidebook.
7. Working to insure compliance with CUMC Safe Sanctuaries policies as they relate to SPRC responsibilities.
8. Providing financial support for staff to attend work-related educational opportunities.
9. In response to concerns raised at Church Conference, working with Church Treasurer to provide information that will clearly explain the complex procedures/items included in determining the complete picture of what is involved in clergy compensation.
10. Developing and refining budget for 2017 with goal of providing fair and equitable compensation for paid staff and clergy while remaining within budgeted parameters.
11. Continuing discernment regarding current CUMC open and potential positions. SPRC is charged with hearing congregation and clergy needs and determining how paid staff can best serve the mission of the Church;
12. Keeping a focus on the relations part of our responsibilities.

We look forward to continuing our support of clergy, staff, and the congregation.

Betsy Roche, chair