

Community United Methodist Church
CHURCH COUNCIL MEETING MINUTES
October 11, 2017

Members Attending: Nate Burke, Brenda DeGeer, Paul Dude, Rich Fleming, Chris Garofalo, George Groves, Beth Hagemeyer, Sally Hines, Rich Kaffka, Sylvia Kupferer, Kevin Markwell, Mary Markwell, Jim McCloud, Mark Overstreet, Lynn Pries, Pastor Tom Rawlinson, Betsy Roche, Ollie Taylor
Guests: Bill Matthews, David Gray, June Green, Debbie Craig

Chairman Rich Fleming called the meeting to order at 7:00 p.m. and led the opening prayer.

The Minutes for the August 9, 2017 meeting were approved as corrected.

Independent Auditor's Agreed Upon Procedures Report: Guests Bill Matthews and David Gray attended the meeting. David Gray, who supervised the team from North Central College that conducted the review, explained that this report was not really an audit but an Agreed Upon Procedures Report. It verified that our policies and procedures are being adhered to. He reported we are "squeaky clean" and complimented Treasurer Brenda DeGeer. He said it was really special for a non-profit volunteer organization to have everything in such good order. David said that they will do this again in the spring for a third time and the students really learn a lot. Paul Dude said the report was accepted at the last Finance Committee meeting, is available for review on the CUMC website and will be included in the Church Conference report. Bill Matthews said that they did not do an inventory of CUMC's equipment but instead passed that on to the Trustees. (See report)

Finance: Treasurer Brenda DeGeer reported that the numbers shown on the report are from August and they paint a rosy picture. Pledged giving was up \$30 k and Total Revenue was above budget by \$13 k. Ending cash was \$185 k which is equivalent to 2.9 months of expenses. September, however, is not looking good. July, August and September were very slow. Expenses run similar year to year but income is up and down. We had the first payment from the bank for the construction expenses in September. Chair Paul Dude reported that at the last Finance Committee meeting they collected the "askings" from the different committees. A balanced budget will be created at the first January meeting. (See report)

Diversity Outreach Committee: June Green, Chair of the Diversity Outreach Committee gave the history of the committee. June read the mission of the committee and said their focus was to support the section of the church's mission dealing with "a welcome that knows no boundaries of age, race, ethnicity, culture, gender, marital status, sexual orientation, gender identity, economic condition, physical or mental ability." The committee requested to be designated an official part of the church organization with representation on the Church Council. They expect to need a budget of about \$4k to cover consultant fees for programs and other items. A lengthy discussion took place about how this committee related to the Church and Society committee also sometimes called the Social Justice Committee. It was suggested that perhaps this committee should function as a sub-committee of the Social Justice/Church and Society Committee which has been inactive. Other related work was brought up including the work that is being done with prisoners, work with immigrants and the committee working on environmental issues. There should be coordination. June said that the name of the committee was less important than making sure the work was getting done.

Motion: Rich Fleming moved that the Church and Society Committee be resurrected on the Church Council and that June Green be designated the representative. Mark Overstreet seconded. Motion carried.

Stewardship: Mark Overstreet said that the Stewardship Committee is working with \$800 k as a basis for the drive which began officially last week. October 29th will be Commitment Sunday and the printed information will be mailed out next week.

Staff Parish Committee: Betsy Roche read a posting for the job of Director of Youth and Young Adult Ministry. She commented that this is a big job and that the committee is nearing the end of the search. There is enough money in the SPRC budget to cover this year. The job was posted requesting the applicant be a Deacon or Elder and the committee saw the position as expanding to full-time. Rich Kaffka asked how many members

of the church currently are between 6th grade and high school age. Debbie Craig said that over 30 youth have attended, registered for programs or had some contact with the youth programs. Beth Hagemayer added that there are over 40 families in the church with 2 or 3 kids and the potential is probably double that. Debbie commented that the desire is to have the youth be more involved in church life. (See report)

Motion: Betsy Roche requested approval from the church Council for the 2018 compensation budget to include an increase in the total compensation for the Director of Youth and Young Adult Ministry of \$32,000. Sylvia Kupferer seconded. Motion carried.

Building Committee: Kevin Markwell said that the past week and a half had been slow but the masonry is continuing to go up. The plan for the sprinkler system was approved by the city and it will start to be installed in a couple of weeks. The construction company is working hard to restore the second floor rooms so they can be used. There is going to be a time capsule installed in the cornerstone of the new addition. Kevin passed out slips to board members and asked them to write 3 things they would like to see in the time capsule on them and turn them in at the end of the meeting.

Chair Rich Fleming introduced Debbie Craig who showed photos of the youth trip to Boone, North Carolina this year. The Jr. High and High School groups rototilled garden plots, harvested vegetables, power washed and stained a deck, rebuilt a plastic tarp greenhouse and built a terraced garden. It was a great chance to bond and be in fellowship with the people at Hospitality House that they helped.

Round Table:

- Rich Fleming asked board members to let Joyce Brunsting know if they have people leaving their committees so the Nominations Committee can find replacements.
- Lynn Pries reviewed plans for Oct 29th including the one church service and lunch afterwards with tables representing each of the committees stationed around the room to promote their work.
- Beth Hagemayer reported there will be a pledge card for children this year where instead of money they can pledge to do certain things.
- Nate Burke told people to be careful with all the construction going on.
- George Groves said that four men from CUMC attended the UMM Spiritual Congress a month ago. He has some questionnaires to go out to find out why more men don't attend. There will be a Financial Peace University that Pastor Tom and Mary Rawlinson will lead.
- Chris Garofalo mentioned two upcoming programs.
- Pastor Tom thanked Debbie Craig for stepping up to fill in while we are without a youth director. He also thanked the staff for dealing so well with the construction.
- Sylvia Kupferer went to a NI Conference retreat for people aged 60 plus. The Older Adult ministry is the fastest growing group in the church. CUMC has more services than any other church. Next year the senior ministry will partner with Chris and the Music Department to put on three concerts.
- The Parish Nurses have updated the protocol for medical emergencies and are working on a plan to certify people in CPR and AED. Sylvia would like to see the Caring Team reactivated. Pastor Tom said we need a lay person to take charge of it.

Pastor Tom led the closing prayer. The meeting adjourned at 8:51 p.m.

The next Church Council meeting will be on Dec. 13, 2017 and the Church Conference is on Dec. 18, 2017.

Respectfully submitted,

Sally Hines
Secretary

See additional reports from the Music Ministry, Parish Nurses and Senior Ministry.