

Staff-Parish Relations Committee

Church Council Report

December 2017

Since our last report to the Church Council, SPRC's work has included the following:

1. Hiring and welcoming Deacon Nick Nicholas to the role of Director of Youth and Young Adult Ministry.
2. Continuing revision and update of Employee Guidebook. Expect to present revisions to Church Council in the near future.
3. Receiving "Rule of Christ Training" for the committee. This training on complaint procedure development, presented to the committee by Deacon Elizabeth Bowes, is required for SPRCs of congregations that have experienced recent pastoral transitions.
4. Planning for annual CUMC staff Christmas lunch scheduled for Wednesday, December 20th.
5. Submitting the SPRC report for the CUMC Charge Conference booklet. This report includes summaries of SPRC work this year as well as summaries of reports for ministry candidates, Deacons and Elders who relate to our charge conference, our lay servant, clergy widows/widowers, and retired missionaries who are members of CUMC.
6. Finalizing the SPRC reports for submission to the Conference.
7. Continuing the process for ensuring all staff are current in Safe Gatherings training.
8. As always, continuing discernment regarding current CUMC open and potential positions. SPRC is charged with hearing congregation and clergy needs and determining how paid staff can best serve the mission of the Church.
9. Keeping a focus on the relations part of our responsibilities.

We look forward to continuing our support of clergy, staff, and the congregation.

Betsy Roche, chair