

## **Staff-Parish Relations Committee**

### Church Council Report

August 2017

Since our last report to the Church Council, SPRC's work has included the following:

1. Initiating search for Director of Youth Ministry position. Position has been posted on multiple sites and we are exploring candidates.
2. Hosting farewell reception for Adam Cook as he moves to his new position at Trinity Lutheran Church.
3. Finalizing work with the Trustees on the Parsonage Handbook to support our clergy and CUMC in this shared responsibility.
4. Updating Employee Guidebook. Expect to present revisions to Church Council this fall.
5. Implementing process to ensure compliance with CUMC Safe Sanctuaries policies as they relate to SPRC responsibilities. This includes online training for employees and completing employee background rechecks every two years.
6. Providing financial support for staff to attend work-related educational opportunities.
7. Completing and submitting required documents to the Northern Illinois Conference.
8. Implementing annual supervisor/employee discussion/review process.
9. Working to schedule required "Rule of Christ Training" for SRPC. Plan to hold this training in late fall.
10. As always, continuing discernment regarding current CUMC open and potential positions. SPRC is charged with hearing congregation and clergy needs and determining how paid staff can best serve the mission of the Church.
11. Keeping a focus on the relations part of our responsibilities.

We look forward to continuing our support of clergy, staff, and the congregation.

Betsy Roche, chair